



**BLUEGRASS**  

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**Christian Academy**

# Annual Report

## 2021-2022

*A.Hutchins, 22/23 Interim Head of School | J.Cissell, Finance Manager*  
Approved by the BCA Board March 2023

## MISSION

Bluegrass Christian Academy partners with families to educate students in the classical tradition, to form them into God-honoring people who grow in virtue, wisdom, and service to others for the rest of their lives.

## CORE VALUES

Honor  
Honesty  
Obedience  
Peace-Keeping  
Purity

## SCRIPTURE OF THE YEAR

### *Colossians 3:12-14*

12 Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience, 13 bearing with one another and, if one has a complaint against another, forgiving each other; as the Lord has forgiven you, so you also must forgive. 14 And above all these put on love, which binds everything together in perfect harmony.



## CODE OF CONDUCT

1. We cheerfully and promptly obey the authority under which we are placed.
2. We can appeal respectfully and courteously. We do not argue or negotiate.
3. We love and honor one another.
4. We encourage one another.
5. We do not point out the shortcomings of others in order to build ourselves up.
6. We tell the truth.
7. We do not disrespect or distract others.
8. We do not spread rumors or gossip.
9. We will not make excuses for our wrong actions but will admit them.
10. We avoid cliques, clubs, or games that exclude others.
11. When others seek forgiveness, we grant forgiveness.
12. When others hurt, we comfort them.
13. When we have work to do, we do it without complaining.
14. If we make a mess, we clean it up.
15. We treat one another with respect and patience.

## ADMINISTRATION, STAFF, & FACULTY

Title	Name
Head of School, Middle School Teacher	Ed Hardin
Office Manager	Julie Cissell
PreK3 Teacher	Jessica Brewer
PreK4 Teacher	Becky Baker
Kindergarten Teacher	Kelly Koenig
1st Grade Teacher	Mikila Carroll
2nd Grade Teacher	Hunter Holt
3rd Grade Teacher	Rachelle Morrow
4th Grade Teacher	Rachelle Morrow
5th Grade Teacher	Shannon Jones
Middle School Teacher	Holly Palumbo
Middle School Teacher	Joseph McCord
Middle School Teacher	Pat Kays
Librarian	Susan Kays
Consultant	Andrea Hutchins



### Professional Development

July 2021 - Memoria Press Conference, Staff Literature: Tending the Heart of Virtue

## HEAD OF SCHOOL

Mr. Ed Hardin served his 5th year as head of school. Under his leadership, the vision for Classical Christian Education became more robust and desired. Mr. Hardin promoted the CCE mission and BCA became more firmly rooted in the CCE movement. As a result, BCA earned accreditation from the Classical Latin School Association. Although faced with maneuvering the trials of a pandemic, Mr. Hardin led the school financially in such a way that doubled the average monthly bank balance. Feed the Need was established as a school tradition and fundraiser that supports two great causes- feeding children (locally and abroad) and raising funds for Bluegrass Christian Academy. Under his leadership, The Champion Group provided an Assessment of BCA in order to bring to light SWOT and to guide strategic planning efforts by the board. Mr. Hardin began his resignation process with the board in December 2022. We are grateful for Mr. Hardin's lasting impact, leadership, labor, and love for our school.



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## BOARD MEMBERS

Mr. Kelly Dickerson, President

Mrs. Mary Bland, Vice President

Mrs. April Witt, Secretary

Mr. Scott Peterson, Member

Mr. Josh Bennett, Member

## STUDENT DEMOGRAPHICS

Total Students: 65  
 Preschool Students: 8  
 Middle School Students: 16

### KINDERGARTEN GRADUATES

Sadie Clark  
 Sydney Hedgespeth  
 Taetym Hitchcock  
 Kanden Kehl  
 Eli McCord, Lillian Murrell  
 Clayton Palumbo  
 Stallard Rogers



### 8th GRADE GRADUATES

*\*Chosen High School in parenthesis*



- ❖ Matthew Bunch (*NCHS*)
- ❖ Hailee Cissell (*Hickory Christian Academy*)
- ❖ Bryndall Clutts (*NCHS*)
- ❖ Ryan Dickerson (*NCHS*)
- ❖ Henry Smith (*WCHS*)

## IOWA ASSESSMENT RESULT SUMMARY OF CORE COMPOSITE SCORES

Grade	Average Standard Score	National Percentile Rank	Grade Equivalent	National Stanine
3	184.3	48	3.7	5
4	219.3	74	6.1	6
5	199.2	29	4.7	4
6	220.8	41	6.3	5
7	257.9	67	9.6	6
8	272.2	71	11.3	6

## FINANCIAL REPORTS

### *2021-2022 Report*

INCOME	
Total Afterschool Care	2,029.50
Total Donations	6,474.42
Total Enrollment Fees	8,550.00
Total Fundraising	74,869.57
Total Other Revenue	205.00
Total Tuition	339,258.96
<b>TOTAL INCOME</b>	<b>\$431,388.07</b>

EXPENSES	
Athletics	1,448.96
Tuition Discounts	69,071.70
Building Maintenance	23.62
Insurance	3,139.48
Legal & Professional Fees	2,730.00
Rent	5,000.00
House System	300.87
ASC Supplies	119.90
Books & Curriculum	18,032.63
Fine Arts	703.07
Technology	4,228.96
Testing Supplies	992.80
Equipping Minds	415.03
Advertising/Marketing	4,465.42
Payroll	307,938.58
Fundraiser Expenses	33,718.11
Office Supplies	5,917.85
Other Expenses	9,486.76
Training	9,145.57
Savings	-1800.00
Reconciliation Discrepancies	-3,372.10
<b>TOTAL EXPENSES</b>	<b>\$471,707.21</b>

### *2017-2021 Summary Report*

School Year	Gross Profit	Total Expense	Net Income
2017-2018	Gross Profit: 347,170.27	Total Expense: 330,944.43	Net Income: 16,225.84
2018-2019	Gross Profit: 369,616.54	Total Expense: 356,294.88	Net Income: 13,321.66
2019-2020	Gross Profit: 451,865.23	Total Expense: 419,651.00	Net Income: 32,214.23
2020-2021	Gross Profit: 447,167.55	Total Expense: 425,126.10	Net Income: 22,041.45
2021-2022	Gross Profit: 431,388.07	Total Expense: 471,707.21	Net Income: -40,319.14

## 2021-2022 CORPORATE SPONSORS



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**Mike Brooks and Associates, Inc.**  
Michael R. Brooks and Valerie M. Downs  
Investment Advisors



AN ACTIVE GAMING EXPERIENCE