

# Employment Application



**BLUEGRASS**  

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**Christian Academy**

502 348 3900  
2580 Springfield Road  
Bardstown, KY 40004  
[bca@bluegrasschristianacademy.org](mailto:bca@bluegrasschristianacademy.org)  
[www.bluegrasschristianacademy.org](http://www.bluegrasschristianacademy.org)

Date: \_\_\_\_\_

### Applicant Info

Full Name: \_\_\_\_\_

Date Available: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Day: \_\_\_\_\_ Phone Evening: \_\_\_\_\_

Best Time To Call You: \_\_\_\_\_

Email: \_\_\_\_\_

### Position Desired

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grade or subject in order of preference:

(\_\_\_\_) Pre K/Kindergarten

(\_\_\_\_) Elementary

(\_\_\_\_) Middle School

(\_\_\_\_) After School Care

Hours Available :

\_\_\_\_\_ Full day      \_\_\_\_\_ Mornings only      \_\_\_\_\_ Afternoons only

Please list subject areas qualified to teach:

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## Christian Background

Bible: Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?

Yes No

Signature \_\_\_\_\_

Date \_\_\_\_\_

Do you attend church regularly? \_\_\_\_ Yes \_\_\_\_ No

Where?

\_\_\_\_\_

## Bluegrass Christian Academy Statement of Faith

We believe the Bible to be the inspired and only authoritative Word of God. (2 Timothy 3:16-17, 2 Peter 1:20-21)

We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.

(Matthew 28:19, John 10:30, John 16:13-15)

We believe in the deity of our Lord Jesus Christ (John 1:1-4, John 14:9, Colossians 1:15-17), in His virgin birth (Matthew 1:18-25), in His sinless life (2 Corinthians 5:21), in His miracles (John 11:45), in His vicarious and atoning death through His shed blood (1 Peter 2:24), in His holy resurrection (John 20:20-29), in His ascension to the right hand of the Father (Mark 16:19, 1 Timothy 2:5), and in His personal return in power and glory (Acts 1:11, 1 Thessalonians 4:13-18).

We believe that each person born into this world possesses a nature that is continually inclined to sin

(Romans 3:23), but can be made a new creation in Christ by the Holy Spirit (Ephesians 2:8-10, John 1:12-13), and thereafter can continuously grow in grace.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life. (Ephesians 5:17-21)

We believe that the Church is the living body of Christ and exists to proclaim the Gospel to all persons everywhere, and to bring believers to maturity in Christ. (Matthew 16:18-19, Matthew 28:16-20)

We believe that both the saved and the lost will be resurrected; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of eternal punishment. (John 5:28-29)

We believe that Christ shall return to judge the world and to rule in righteousness. (Matthew 25:31-46, Acts 17:30-31)

We believe in the spiritual unity of believers in Christ. (John 17:11, Ephesians 4:13)

We believe in the biblical definition and understanding of marriage, gender and sexuality as outlined in Bluegrass Christian Academy's Statement on Marriage, Gender and Sexuality. (Genesis 1:26-27, 1 Corinthians 6:18, Hebrews 13:4)

\_\_\_\_\_ I fully support the statement as written.

\_\_\_\_\_ I do not support the statement of faith

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Bluegrass Christian Academy Statement of Faith

Bluegrass Christian Academy Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18;

7:2-5; Hebrews 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10)

We believe that in order to preserve the function and integrity of Bluegrass Christian Academy as a Christian School, and to provide a biblical role model to our students, families and the community, it is imperative that all persons employed by Bluegrass Christian Academy in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture.

\_\_\_\_\_ I fully support the statement as written.

\_\_\_\_\_ I do not support the statement of faith

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Christian Living/Role Model:

As an employee at Bluegrass Christian Academy I can agree I live a life that is honoring to God and will not be a stumbling block to my students, avoiding substance abuse, tobacco and profane language. As a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage, homosexual or lesbian sexual activity, sexual harassment, sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

All employees of Bluegrass Christian Academy must demonstrate a consistent role modeling of biblical morality and family living.

I can agree to the Christian Living/Role Model expectations as an employee at Bluegrass Christian Academy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Professional Qualifications

Please attach photocopies of all your college transcripts. Should you be offered a full time teaching position, you will be required to submit official copies of your college transcripts for inclusion in your personnel file.

Degrees	Date Recieved	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Major: \_\_\_\_\_

Minor: \_\_\_\_\_

Work Experience: Sequentially list your work experiences with most recent first.

Degrees	Date Recieved	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you have a state teaching certificate? \_\_\_\_\_

What kind? \_\_\_\_\_

Which state? \_\_\_\_\_

Valid for how many years? \_\_\_\_\_

### Professional References

Please do not list family members or relatives for references.

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

### Personal References

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

# PASTORAL REFERENCE FORM



**BLUEGRASS**  
Christian Academy

## This Section to be completed by Applicant

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Postcode/Zip \_\_\_\_\_  
Telephone: Home: \_\_\_\_\_ Mobile phone \_\_\_\_\_  
Email address \_\_\_\_\_

## This Section to be completed by Pastor/Minister/Church Leader

*The person named above is applying for employment with Bluegrass Christian Academy and is asking you to provide a reference. Serious consideration is given to this reference, so your comments are important. Please provide us with information to assist our assessment of the applicant.*

How long have you known the applicant? \_\_\_\_\_ Are you related to the applicant? \_\_\_\_\_  
How long has the applicant attended your church? \_\_\_\_\_  
What type of involvement has the applicant had in your church? What positions held and for how long? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_ Very well \_\_\_\_\_ Well \_\_\_\_\_ Casually \_\_\_\_\_ Just by name  
How often does this person attend church or church events?  
\_\_\_\_\_ More than once a week \_\_\_\_\_ once a week \_\_\_\_\_ 1-3 times a month \_\_\_\_\_ 1-10 times per year  
\_\_\_\_\_ Yes \_\_\_\_\_ No Is this person a committed Christian?  
\_\_\_\_\_ Yes \_\_\_\_\_ No Does the applicant's life reflect a commitment to Christ?  
\_\_\_\_\_ Yes \_\_\_\_\_ No Is this person known for honesty, responsibility and reliability?

How would you rate the applicant in the following:  
Leadership: \_\_\_\_\_ Outstanding \_\_\_\_\_ Above average \_\_\_\_\_ Average \_\_\_\_\_ Below Average  
Responsibility: \_\_\_\_\_ Outstanding \_\_\_\_\_ Above average \_\_\_\_\_ Average \_\_\_\_\_ Below Average  
Comment on performance \_\_\_\_\_

## Recommendation

*Bluegrass Christian Academy is looking for people who can work with children in a Christian school environment that can integrate a Biblical worldview in all areas of the curriculum. We are building a team of Christian educators, who have a heart for serving the Lord through working with the children in our building.*

From outward appearance, communication skills, to overall attitude and demeanor; in your opinion, does the applicant possess the ability and willingness to meet the standards of the above statement? \_\_\_\_\_ Yes \_\_\_\_\_ No

Any other pertinent comments \_\_\_\_\_

Please choose the appropriate statement:  
\_\_\_\_\_ I recommend the applicant enthusiastically \_\_\_\_\_ I recommend the applicant with reservation \_\_\_\_\_ I do not recommend the applicant

Please specify \_\_\_\_\_

Your Name \_\_\_\_\_  
Position \_\_\_\_\_  
Church \_\_\_\_\_ Address \_\_\_\_\_  
Telephone \_\_\_\_\_  
E-mail \_\_\_\_\_  
Do you wish this reference to remain confidential? \_\_\_\_\_ Yes \_\_\_\_\_ No

## Upon completion, please mail or E-mail this application to:

**Mail**  
Bluegrass Christian Academy  
2580 Springfield Rd  
Bardstown, KY 40004

**E-mail**  
diane.spearman@bluegrasschristianacademy.org  
Subject: Pastoral Reference (Applicant's Name)